Welcome to
Employabili-tea

Working after a diagnosis of young onset dementia

youngdementianetwork.org/our-webinars
Dementia in the workplace

**Topic:** Working post-diagnosis of young onset dementia

This afternoon we will discuss:

- The experience of working with dementia
- Employer perspectives
- Rethinking employability
Dementia in the workplace

The potential for continued employment post diagnosis
Alzheimer’s Society Project Grant 2013-2015

Employer’s responses to dementia in the workplace
Carnegie Trust for the Universities of Scotland Collaborative Research Grant 2016-2018

Working with Dementia Dissemination Grant
Alzheimer’s Society Dissemination Grant 2017-2018

Co-Producing Careers Guidance Intervention for People with Dementia
Alzheimer’s Society Project Grant 2021-2024

To understand the employment-related experiences of people who are diagnosed with dementia post diagnosis

To explore the policies, practices and attitudes of public, private and third sector employers in Scotland with regards to dementia in the workplace

To develop resources that raise awareness of dementia in the workplace, and provide useful information and signposting for people with dementia and others who may be involved in supporting a person with dementia in employment.

To co-produce and field-test an innovative career guidance and development approach to promote sustainable employability for people living with dementia.
Dementia in the workplace
Alzheimer's Society funded research project
2013-2015
Are employers supporting employees with dementia?

Employees with dementia are not considered to be a concern for this organisation

- 45% agreed (169)

This organisation already has a policy in place to support employees with dementia

- 9% agreed

To my knowledge there’s not been a live example of dealing with dementia in the workplace. Though that doesn’t mean that of [our] employees that we don’t have people who have dementia (Interviewee, Education)

Project funded by the Carnegie Trust for the Universities of Scotland 2016 -2018
How do we support employees who have dementia?
Work, dementia and employability

- Personal Resources
- Material Resources
- Physical and Social Environment
Career and employability

Photo credit Rachel Allen, PhD Student, UWS
Co-produced career guidance intervention for people living with dementia

Alzheimer’s Society funded 2021-2024

Aim: to co-produce and field-test an innovative career guidance and development approach to supporting people living with dementia post-diagnosis.

Phase 1
- Literature review
- Mapping of current practice
- Stakeholder interviews

Phase 2
- Co-production group
- Development of intervention guidelines

Phase 3
- Expert review of intervention guidelines
- Field test in two locations
  - England
  - Scotland
Thank you for joining us

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