



# Welcome to Employabili-tea

Working after a diagnosis of  
young onset dementia



[youngdementianetwork.org/our-webinars](http://youngdementianetwork.org/our-webinars)

# Dementia in the workplace



**Topic:** Working post-diagnosis of young onset dementia

This afternoon we will discuss:

- **The experience of working with dementia**
- **Employer perspectives**
- **Rethinking employability**

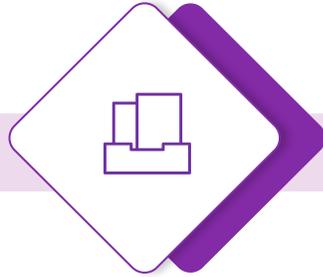
# Dementia in the workplace



## **The potential for continued employment post diagnosis**

Alzheimer's Society  
Project Grant  
2013-2015

To understand the employment-related experiences of people who are diagnosed with dementia post diagnosis



## **Employer's responses to dementia in the workplace**

Carnegie Trust for the  
Universities of Scotland  
Collaborative Research  
Grant  
2016-2018

To explore the policies, practices and attitudes of public, private and third sector employers in Scotland with regards to dementia in the workplace



## **Working with Dementia Dissemination Grant**

Alzheimer's Society  
Dissemination Grant  
2017-2018

To develop resources that raise awareness of dementia in the workplace, and provide useful information and signposting for people with dementia and others who may be involved in supporting a person with dementia in employment.



## **Co-Producing Careers Guidance Intervention for People with Dementia**

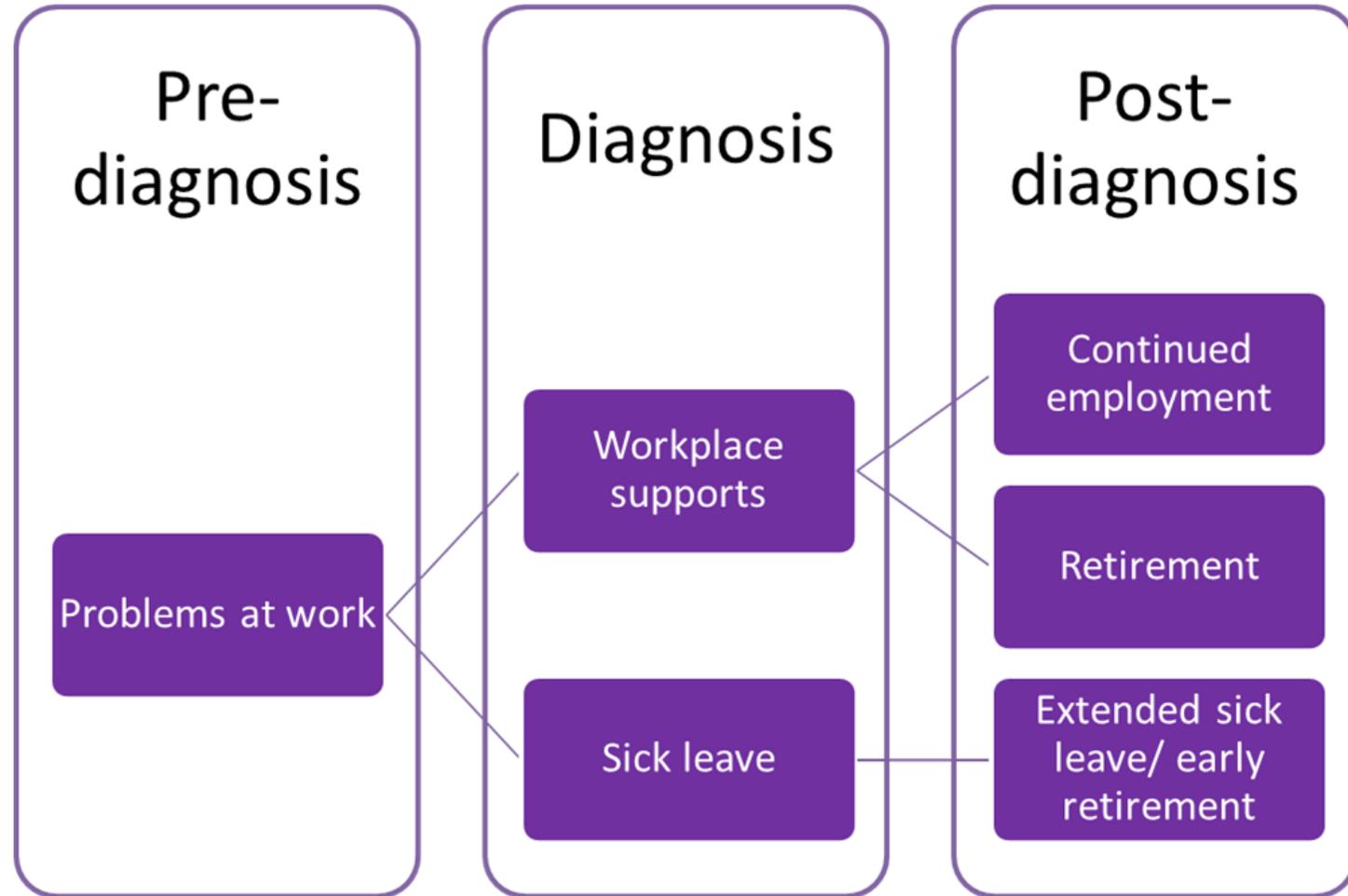
Alzheimer's Society  
Project Grant  
2021-2024

To co-produce and field-test an innovative career guidance and development approach to promote sustainable employability for people living with dementia.

## Dementia in the workplace

Alzheimer's Society funded research project

2013-2015



# Are employers supporting employees with dementia?

Employees with dementia are not considered to be a concern for this organisation

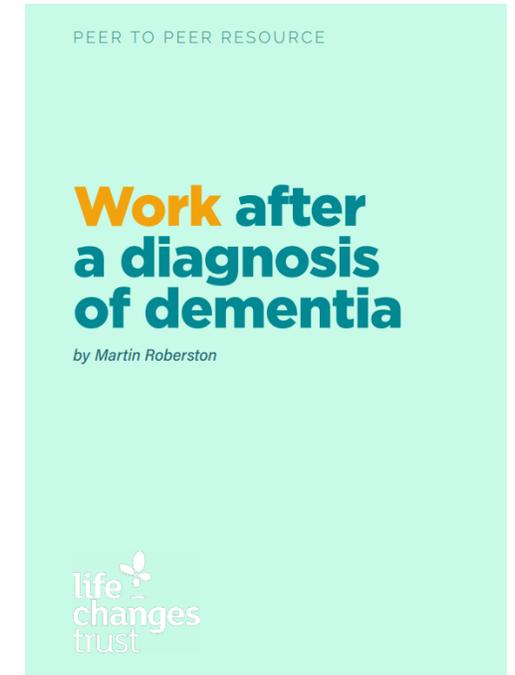
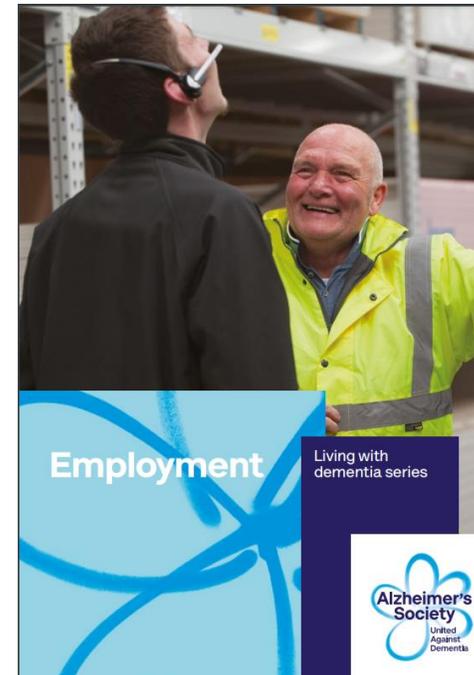
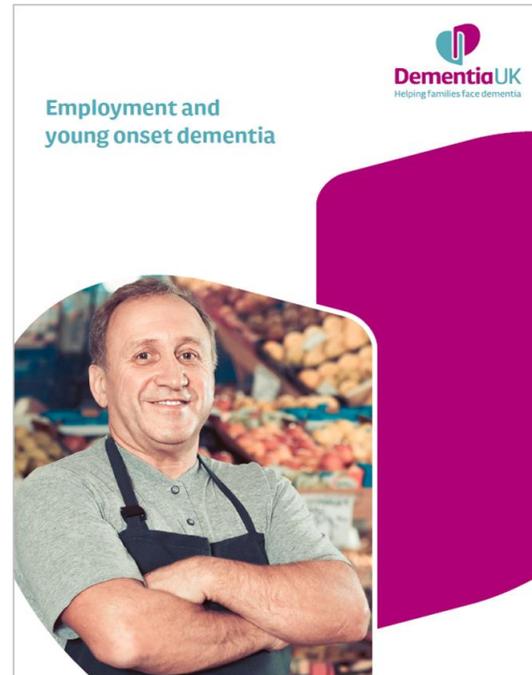
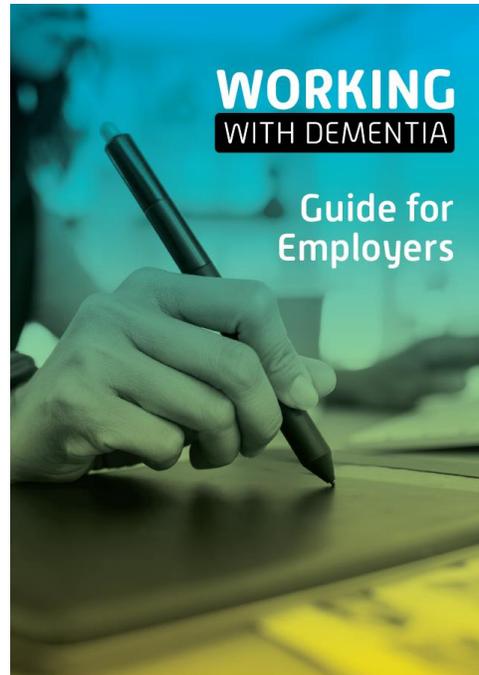
- 45% agreed (169)

This organisation already has a policy in place to support employees with dementia

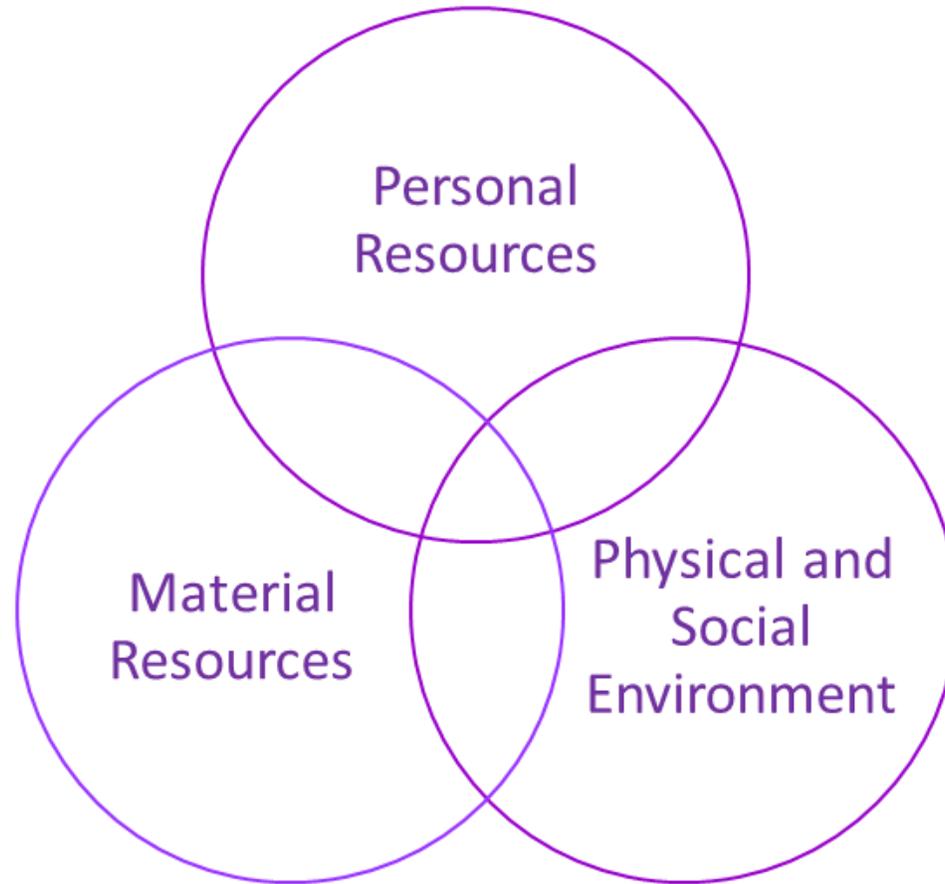
- 9% agreed

*To my knowledge there's not been a live example of dealing with dementia in the workplace. Though that doesn't mean that of [our] employees that we don't have people who have dementia (Interviewee, Education)*

# How do we support employees who have dementia?



# Work, dementia and employability



# Career and employability

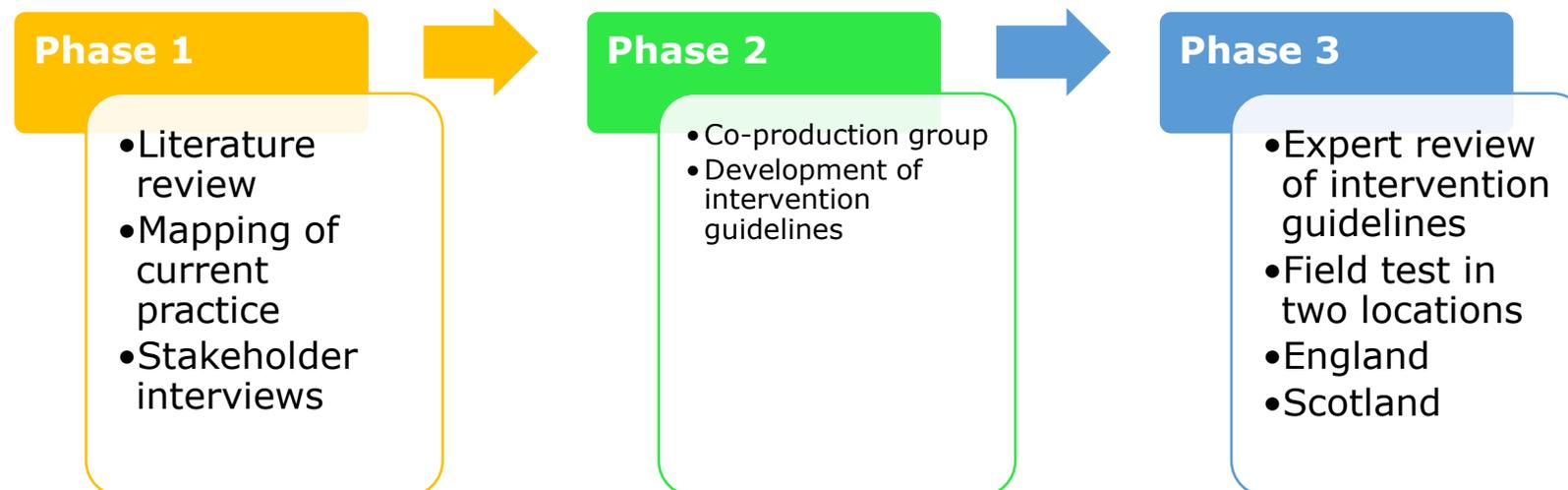


Photo credit Rachel Allen,  
PhD Student, UWS

# Co-produced career guidance intervention for people living with dementia

Alzheimer's Society funded 2021- 2024

Aim: to co-produce and field-test an innovative career guidance and development approach to supporting people living with dementia post-diagnosis.





**Thank you  
for joining us**



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